



Brevard First
UNITED METHODIST CHURCH

Board of Stewards Agenda

Tuesday, February 11, 2025 6:30PM

Attendees: Harold Barnette, Debra Gaddy, Veranita Alvord, Brittany Ingold, Jay Farrell, Mike Harle, Eli McCall, Katrina Cantler, Jeremy Gibbs, Anna McCall, Brittany Whitmire, Fred Cantler

START TIME : 6:30PM

Opening Prayer - Jay Farrell

Appoint a Timekeeper - Assign a time keeper in advance- Brittany Whitmire

1. Welcome and Introductions (10) Harold Barnette

Name and favorite holidays

Debra, Easter

Eli, Halloween

Veranita, All of Them

Harold, New Years

Katrina, Christmas

Anna, 4th of July

Jeremy, All of Them

Brittany W, Groundhogs Day

Brittany I, Valentine's Day

Peter, Thanksgiving

Importance of Goal Setting for 2025

-How do we want to move forward at BFUMC?

Harold outlined that the devotion is a personal spiritual story and he wants all the BOS members to share. He's assigned us homework to prepare for those and has scheduled them. Harold began with sharing his tonight.

2. Circle versus Square forms of Organization (10) (Harold & Veranita)

Circle usually represents eternity and divine (spiritual)

Square represents earthly realm (physical)

We are aiming to have a balanced group.

**Harmony between our spiritual and administrative tasks

Ministries

Train and Equip

My Story / Testimonies and Devotions Schedule

Harold wants us to write OUR own stories and be intentional.

Develop more openness and communication across the congregation- **how do we do this?**

Let's brainstorm about this- 10 ideas (we will revisit this question thru the year)

1. Communicate better with the congregation
2. Be a better "face" to the congregation
3. How do we explain what the BOS group does?



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- a. BOS is more reactive and proactive
- b. Not to exclude anyone, but to EMPOWER members of the congregation
4. Sometimes it takes 20 little things to make 1 point
 - a. Like holding a meeting, it may not seem big but it makes a big difference
 - b. We need purposeful meetings, decisions happening, important things to talk about (or people won't come and they won't be as involved)
5. It's imperative to have the BOS involved in every aspect of the church
6. Ensuring the minutes are posted on the website
7. Promote that the minutes are on the website
 - a. But sometimes people don't read minutes on a regular basis. Can we put a face to the group? Once a month or quarter, we include important information in the TIE or newsletter
8. 4 to 5 different visuals with photos, bullet points, information for people who want to know more
9. Create name tags with "Board of Stewards" names on it
10. Ministry council isn't the way to do things

3. Organization (15) Harold Barnette

Annual Review & Refresh Guiding Principles and Ministries Vision First Pass
Covenant for Board of Stewards Members

It is necessary to keep confidentiality.

The BOS needs a spokesperson to be selected to speak during a crisis.

2025 Calendar Plan for Task Teams-Quarterly Update

Putting together a playbook

In person questions :

-Explanation of the Trustees

-We have a property and grounds team, who assist Eli and can help with BOS issues

-Traditionally each section of the board has to do certain things. At the end of the day, the BOS has the final decision.

-Create a visual to explain each section and an overall timeline of each committee

-Potentially clarify trustees/board of directors/board of stewards language

Finance- monthly review

Personnel (Staff-Parish)- quarterly review (as needed)

Facilities & Grounds (Trustees)- monthly review

Meeting Cadence-

Succession Plans - An Eye for Future Leaders

Make sure you have a plan, maybe an idea of who can take your place when your time on the Board of Stewards is over.

We have an At-Large Opening position on the Board of Stewards.



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Steve Hunting is unfortunately no longer able to serve on the board.

The At-Large Member is new as of 2024. We will be praying and thinking about who will take this place on the 2025 Board of Stewards.

4. Finance and Budget (10) Peter Johnson

2025 Budget Proposal and Approval

2024 vs. 2023 = giving declined over \$23,000

Potential Explanations = Capital Campaign, COVID

Proposing a \$29,000 deficit budget. We will see how things go, if we need to cut halfway through the year, we will figure it out. There will be close evaluation throughout the year. We will re-evaluate within the next 6 months.

First Motion : Jay Farrell

Second Motion : Eli McCall

5. Facilities Update (10) Eli McCall

Trustee's Update

Trustees will be receiving a grant from the BFUMC foundation.

WNC FireWood Distribution Woodlot

Several months ago, this group reached out to Eli. They were looking for an in town spot to distribute wood to people - like a drive by. Ultimately, Eli looked at several different spots and finally settled on one. (see sketch)

There will be signage at the front of the parking lot which directs people to a drive through situation.

Having the FireWood Woodlot on our property would actually help out with things.

First Motion : Eli McCall

Second Motion : Debra Gaddy

Questions :

Will there be cutting of wood on our property?

No. Everything is already cut and split when it arrives. This is only for storage and distribution.

Are there 3 small trees coming down?

Yes. 3 small trees will be cut down for the fenced area.

There is an upcoming Trustees meeting on Thursday 2/13. The Trustees team is working on a to-do list for the foreseeable future. They want to look at their schedule, prioritize projects and organize a game plan.

A large project this year : Steeple Repair

Parking Lot / DOT Updates- Fred Cantler

Water Testing

The city wants to test our water. There could be a dry cleaning solvent in the groundwater.

They are wanting to do it near the bike rack and on the island on the other side of the handicap parking lot. One day job to get the water to test.



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2nd Drilling Approval

Motion : Eli McCall

DOT Updates

Our attorney had a meeting with the lawyers today 2.11. We are still waiting on an update from our church lawyer. We are still negotiating with the DOT.

College Plaza/Parking Lot

Sewer line dig has been completed. Next week they are starting the storm drain installation. We should have our gravel lots completed by February 22.

Rosman Teacher Housing Project

Reviewing the schematics/layouts of the homes

6. Pastor's Update (3)- Veranita Alvord

Staff Retreat Notes- Including Staff Goals

8. Closing Prayer

Next Meeting is Tuesday, Mar 11, 2025 6:30 PM

END TIME : 8:12PM